

# TYECON WORK HEALTH AND SAFETY POLICY

At **TYECON** our Work Health and Safety (WHS) Policy sets out our principles for ensuring the well-being of all people impacted by our business or undertaking including subcontractors and those personnel visiting our workplaces.

People are our most important asset and their health and safety is our greatest responsibility. Visitors and members of the public are given equal priority to that of our workers.

The principal objectives of our WHS Policy are:

- To make health and safety a key part of every person and position.
- To ensure health and safety is considered in all planning and business processes.
- To consult with our workers on a regular basis on safety issues.
- To provide ongoing training and education to ensure that our workers work in the safest possible manner.
- To identify, assess, eliminate, or control all potential hazards in the workplace so far as reasonably practicable through regular risk assessment and site safety inspections.
- To take a proactive approach to identify potential areas of risk before accidents / incidents happen.
- To provide effective injury management and rehabilitation for all people and positions.

The success of our health and safety management is dependent on our commitment to:

- Implementing this policy.
- Provide safe and health working conditions for the prevention of work-related injury and ill health.
- Provide a framework for setting the WHS Objectives.
- The proactive identification of hazards for all work activities via a Project Risk Assessment and the adoption of Safe Work Method Statements for high risk activities to reduce risks that cannot be eliminated.
- Fulfilling legal requirements and other requirements through compliance with the relevant WHS, Workplace Injury Management and Workers Compensation Legislation, Regulation and other conditions, agreements, charters, guidelines, or requirements.
- Establishing measurable WHS objectives and targets for continual improvement of the Integrated Management System.
- Ensuring the work team is totally committed to achieving our WHS objectives.
- Ongoing WHS training and development.
- Ensuring effective and participative consultation and communication occurs between management, workers, workers representatives (where they exist) and visitors to this site and encouraging the reporting of hazards / risks or potentially unsafe conditions or incidents by all people on site.

**Tye Forrester**  
Director



**8th of January 2024**

This policy is reviewed **annually**, with the next review to take place by: 31st January 2025

